

	¹ H	A	² R	A	³ S	S	⁴ M	E	N	T	
	A		O		T		A				⁸ A
	Z		E		D		T				P
⁵ P	A	Y					E		⁷ I		P
	R		⁶ I	N	S	U	R	A	N	C	E
	D						N		J		A
	⁹ S	A	¹⁰ F	E			I		U		L
			I				T		R		
	¹¹ H	I	R	E	D		Y		Y		
			E								
¹² E	S		D				¹³ B	R	E	¹⁶ A	K
		¹⁴ R			¹⁵ A		E			P	
¹⁷ C	L	A	I	M	S		N			P	
	P		C		K		¹⁹ E	I		L	
¹⁸ P	R	I	S	M			F			Y	
		S			²¹ U	N	I	T	E		
²⁰ I	S	M	S				T				

Down

- 1 – Dangers
- 2 – Paper that an employer receives when they stop working for an employer (ab.)
- 3 – Type of benefits provided by some employers to their employees (ab.)
- 4 – Type of leave and benefits available to women
- 7 – Wound
- 8 – Formal challenge to reverse an official decision
- 10 – Employees are sometimes ____ by their employers, with or without just cause
- 13 – Something that contributes to employee well-being
- 14 – To treat someone differently because of the colour of their skin or place of origin
- 15 – Request
- 16 – What one must do in order to obtain certain benefits
- 17 – Federal government program for retiring Canadians or for those who are unable to work due to illness or injury (ab.)

Across

- 1 – The act of bothering someone repeatedly
- 5 – Earnings
- 6 – System that provides payment for losses
- 9 – Free from hazards
- 11 – To be given a job
- 12 – Provincially legislated minimum requirements for employee working conditions (ab.)
- 13 – Rest period
- 17 – Requests or demands for payment related to a law or policy
- 18 – Multi-coloured triangle found in many flags representing the gay rights movement
- 19 – Source of assistance for employees who are temporarily out of work (ab.)
- 20 – Suffix indicating different ways of stereotyping or passing judgement on certain groups, based on personal characteristics
- 21 – To bring together, under one common cause